

# Hand signals

## speaking



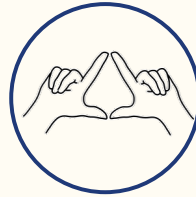
I want to speak



I have a direct response



I have a question



A debate rule is being ignored

## feelings



I agree



I disagree



I resist



I block

Stroomversnellers is a trainers' collective of experienced campaigners, organizers, facilitators, and trainers. We have all been active in environmental organizations, grassroots initiatives, labor unions, or anti-racism movements. Through trial and error, we've learned how to run effective campaigns, build organizations, and create social change.

This guide is part of the "Toolbox for Movements." The toolbox includes a collection of short digital guides covering the basics of strategy, movement building, activism, and organizing. It provides a solid foundation for beginning activists, while also offering fresh insights for experienced changemakers. [Here](#) you will find links to all other guides published so far.

This guide is inspired by a publication of Tractie (tractie.be).  
Symbols hand signals: The Noun Project

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VERSNELLERS

Guide

# Quick decision making

## Making decisions with your whole group, even in emergency situations as well



In some situations, such as during a civil disobedience action, you may not have the time or space to hold lengthy discussions about every decision. In those cases, you need a different model that allows you to make quick decisions.

Decide in advance how you will do this and who the facilitator will be to initiate the process. This ensures that, even in emergencies, you can make a decision with, and thus on behalf of, your entire group.

**Step 1  
Who facilitates?**

You need someone to lead the group through the whole decision making process. The facilitator starts with a round to ensure everyone is mentally and physically alright.

**Step 2  
What is the situation or issue?**

Give a short description so that everyone has the information they need.

**Step 3  
Are there proposals?**

Optional: use hand signals to respond. (see back)

**Step 4  
Objections?**

If you have objections: share them! Are there alternative proposals?

**Step 5  
Consensus: does everyone agree?**

If nobody objects but a lot of people abstain, it is better to share a new proposal.

**Step 6  
Facilitator repeats the decision.**

Ready? Divide roles, and go!

Facilitator shortly summarizes the situation and clarifies what decision needs to be made.

